

# 2019 Current Fiscal Year Report: Advisory Committee on Veterans' Employment, Training, and Employer Outreach

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## 1. Department or Agency

Department of Labor

## 2. Fiscal Year

2019

## 3. Committee or Subcommittee

Advisory Committee on Veterans' Employment, Training, and Employer Outreach

## 3b. GSA

## Committee No.

31921

## 4. Is this New During Fiscal Year?

No

## 5. Current Charter

05/15/2019

## 6. Expected Renewal Date

05/15/2021

## 7. Expected Term Date

## 8a. Was Terminated During Fiscal Year?

No

## 8b. Specific Termination Authority

## 8c. Actual Term Date

## 9. Agency Recommendation for Next Fiscal Year

Continue

## 10a. Legislation Req to Terminate?

Not Applicable

## 10b. Legislation Pending?

Not Applicable

## 11. Establishment Authority Statutory (Congress Created)

## 12. Specific Establishment Authority

P.L. 109-461 ; P.L. 109-233

## 13. Effective Date

12/22/2006

## 14. Committee Type

Continuing

## 14c. Presidential?

No

## 15. Description of Committee Non Scientific Program Advisory Board

## 16a. Total Number of Reports

No Reports for this Fiscal Year

## 17a. Open Meetings and Dates 0 17b. Closed Meetings and Dates 0 17c. Partially Closed Meetings and Dates 0 Other Activities 0 17d. Total Meetings and Dates 0

No Meetings

## Current FY Next FY

## 18a(1). Personnel Pmts to Non-Federal Members

\$0.00 \$0.00

## 18a(2). Personnel Pmts to Federal Members

\$0.00 \$0.00

## 18a(3). Personnel Pmts to Federal Staff

\$0.00 \$0.00

## 18a(4). Personnel Pmts to Non-Member Consultants

\$0.00 \$0.00

## 18b(1). Travel and Per Diem to Non-Federal Members

\$0.00 \$0.00

## 18b(2). Travel and Per Diem to Federal Members

\$0.00 \$0.00

## 18b(3). Travel and Per Diem to Federal Staff

\$0.00 \$0.00

## 18b(4). Travel and Per Diem to Non-member Consultants

\$0.00 \$0.00

<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

**20a. How does the Committee accomplish its purpose?**

The Committee is required to assess the employment and training needs of veterans and their integration into the workforce; determine the extent to which the programs and activities of the Department of Labor are meeting such needs; assist the Assistant Secretary of Labor for Veterans' Employment and Training (ASVET) in carrying out outreach activities to employers with respect to the training and skills of veterans and advantages afforded employers by hiring veterans; make recommendations to the Secretary of Labor, through the ASVET, with respect to outreach activities and the employment and training needs of veterans, and carry out such other activities that are necessary to make required reports and recommendations.

**20b. How does the Committee balance its membership?**

By law, the the Committee is required to have seven representatives from the following organizations: the Society for Human Resource Management, the Business Roundtable, the National Association of State Workforce Agencies, the U.S. Chamber of Commerce, the National Federation of Independent Business, a nationally recognized labor union or organization, and the National Governor's Association. The Secretary of Labor can appoint no more than five individuals from veteran service organizations that have a national employment program, and the Secretary of Labor can also appoint no more than five individuals who are recognized authorities in the fields of business, employment, training, rehabilitation, or labor and who are not employees of the Department of Labor. There are ex-officio members of the Committee composed of representatives of the following federal agencies: the Department of Veterans' Affairs, the Department of Defense, the Office of Personnel Management, Assistant Secretary of Labor for Veterans Employment and Training, the Assistant Secretary of Labor for Employment and Training, and the Small Business Administration.

**20c. How frequent and relevant are the Committee Meetings?**

By law, the Committee is required to have at least four quarterly meetings. The meetings are focused on receiving non-testimonial information that help guide the members in their roles on subcommittees that are tailored to address specific issues and assess the employment and training needs of Veterans and the extent of programs available at the Department of Labor to meet their needs.

**20d. Why can't the advice or information this committee provides be obtained**

## elsewhere?

Congress believes that the Secretary of Labor should receive outside advice regarding issues surrounding veterans employment and training. The advice should come from employers, veteran service organizations, recognized employment authorities and specified stakeholder organizations, as well as key government officials outside of the Department of Labor. The Committee is required to provide the Congressional Committees on Veterans' Affairs with an annual report of its activities and recommendations, to which the Secretary of Labor is given an opportunity to comment. Specifically, the ACVETEO is required to report no later than December 31 of each year on the employment and training needs of veterans for the previous fiscal year, with a special emphasis on disabled veterans.

## 20e. Why is it necessary to close and/or partially closed committee meetings?

Not Applicable

## 21. Remarks

The ACVETEO Designated Federal Officer (DFO) changed in FY18. The decrease in personnel payments to Federal Staff in FY18 is due to salary differences between the previous and current DFO.

## Designated Federal Officer

Gregory B. Green Designated Federal Officer

Committee Members	Start	End	Occupation	Member Designation
Bethards, Lois	05/02/2016	01/31/2019	Executive Director for the American Indian Center of Arkansas	Special Government Employee (SGE) Member
Blasinsky, Mary	05/02/2016	01/31/2019	Chief of Staff and sr. VP, National Federation of Independent Business	Special Government Employee (SGE) Member
Coleman, Nichole	05/02/2016	01/31/2019	Executive Director, County Veterans Service Officer	Special Government Employee (SGE) Member
Conway, Molly	09/27/2018	01/19/2021	Deputy Assistant Secretary of Labor for Employment and Training	Ex Officio Member
Eversole, Eric	05/02/2016	01/31/2019	VP, U.S. Chamber of Commerce	Special Government Employee (SGE) Member
Galluci, Ryan	05/02/2016	01/31/2019	Deputy Director, National Veterans Service, Veterans of Foreign Wars of the USA	Special Government Employee (SGE) Member
Gerassimides, Pam	05/02/2016	01/31/2019	NLX Director & Assistant Executive Director	Special Government Employee (SGE) Member
Haynie, J.	05/02/2016	01/31/2019	Executive Director, Institute for Veterans and Military Families, Syracuse University	Special Government Employee (SGE) Member
Jackson, Henry	05/02/2016	01/31/2019	CEO, Society for Human Resource Management	Special Government Employee (SGE) Member
Jones, Richard	05/02/2016	01/31/2019	Exec. VP, CBS Corp, Member, The American Legion	Special Government Employee (SGE) Member
Jukuri, Jon	05/02/2016	01/31/2019	National Conference of State Legislatures	Special Government Employee (SGE) Member
Kirk, Joylin	05/02/2016	01/31/2019	Senior Director of Mission Services Goodwill Industries	Special Government Employee (SGE) Member

Mattis, James	01/20/2017	01/31/2019	Secretary of Defense	Ex Officio Member
McGettigan, Kathleen	01/19/2017	01/19/2021	Acting Director, OPM	Ex Officio Member
McMahon, Linda	02/14/2017	01/19/2021	SBA Administrator	Ex Officio Member
Miller, Matthew	11/05/2017	01/19/2021	Deputy Assistant Secretary, Veterans Employment and Training Service	Ex Officio Member
Parker, Stephen	08/08/2016	01/31/2019	Legislative Director, Education and Workforce National Governors Association	Special Government Employee (SGE) Member
Roberts, Darrell	05/02/2016	01/31/2019	Executive Director, Helmets to Hardhats	Special Government Employee (SGE) Member
Shulkin, David	02/13/2017	01/19/2021	Secretary of Veterans Affairs	Ex Officio Member
St. Benoit, Tracy	05/02/2016	01/31/2019	Researcher and High risk Ethnographer, University of Florida	Special Government Employee (SGE) Member

## Number of Committee Members Listed: 20

### Narrative Description

The Committee is required to assess the employment and training needs of veterans and their integration into the workforce; determine the extent to which the programs and activities of the Department of Labor are meeting such needs; assist the Assistant Secretary for Veterans Employment and Training (ASVET) in carrying out outreach activities to employers with respect to the training and skills of veterans and advantages afforded employers by hiring veterans; make recommendations to the Secretary of Labor, through the ASVET, with respect to outreach activities and the employment and training needs of veterans, and carry out such other activities that are necessary to make required reports and recommendations.

### What are the most significant program outcomes associated with this committee?

Checked if Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input checked="" type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

### Outcome Comments

Not Applicable

### What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

### **Cost Savings Comments**

The Committee's statutory duties are evaluative in nature and are designed to provide advice to the Secretary of Labor on how to better serve the employment and training needs of veterans.

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

46

### **Number of Recommendations Comments**

The twelve recommendations developed during FY18 are being finalized by ACVETEO.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

50%

### **% of Recommendations Fully Implemented Comments**

In March of 2018, VETS released a policy letter announcing the redesigned Jobs for Veterans State Grant (JVSG) courses delivered at the National Veterans Training Institute (NVTI) to ensure there is a proper understanding of services to veterans with disabilities. VETS will continually monitor and refresh curriculum on a standard schedule and identify new courses that meet the employment needs of veterans. VETS designed a portal on the NVTI.org website to give current and former students the ability to form communities around topics of mutual interests. This collaborative workspace allows participants to interact with DOL VETS staff as well. VETS now collects information and best practices on its grant programs through both formal reporting and informal technical assistance. Once identified, VETS shares successful best practices on a collaborative workspace through the National Veterans Training Institute's (NVTI) webpage ([www.nvti.org](http://www.nvti.org)). The NVTI Student Portal is a web-based service designed to provide JVSG staff in the AJCs

with access to a number of resources. It is currently operational and it will evolve as users are added and interact with one another and the resources available. In FY18 VETS completed and engaged with more than 40 employers, VSOs, and technical experts in a comprehensive curriculum review of DOL's Employment Workshop and Career Credentialing and Apprenticeship Track (CCAT) technical review. The Secretary of Labor to establish a program, by rule, that recognizes employer efforts to recruit, employs, and retains veterans.

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

50%

**% of Recommendations Partially Implemented Comments**

VETS continues to increase its outreach to military spouses and to employers looking to hire military spouses. VETS is working with DOL's Women's Bureau to develop Transition Assistance Program (TAP) curriculum specific to military spouses. VETS is focusing on employer outreach efforts to support the President's Executive Order on Expanding Apprenticeships to both veterans and military spouses. VETS continues to improve employment resources available at VETERANS.GOV to ensure the content meets the needs of transitioning service members, veterans, military spouses, employers, and stakeholders. VETS is reviewing current SBEs and program outcomes as well as the capacity of JVSG – funded staff to serve additional veterans at current funding levels. VETS has recently updated its web content for women veterans on [www.dol.gov/vets](http://www.dol.gov/vets) and on [www.veterans.gov](http://www.veterans.gov). Information for veterans with disabilities is available on [www.dol.gov/vets](http://www.dol.gov/vets) and VETS is leveraging DOL's Office of Disability Employment Program's resources, including its Job Accommodation Network (JAN) and the Employer Assistance and Resource Network on Disability Inclusion (EARN). JAN is the leading source of free, expert, and confidential guidance on workplace accommodations and disability employment issues for all Americans, including veterans. EARN helps employers recruit, hire, retain and advance people with disabilities. VETS will consider opportunities to make additional information available for Native American veterans.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

**Agency Feedback Comments**

The DFO provides e-mail feedback and verbal feedback during scheduled committee meetings.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

- |                                   |                          |
|-----------------------------------|--------------------------|
| Reorganized Priorities            | <input type="checkbox"/> |
| Reallocated resources             | <input type="checkbox"/> |
| Issued new regulation             | <input type="checkbox"/> |
| Proposed legislation              | <input type="checkbox"/> |
| Approved grants or other payments | <input type="checkbox"/> |
| Other                             | <input type="checkbox"/> |

**Action Comments**

Not Applicable

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

Not Applicable

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

- |                           |                                     |
|---------------------------|-------------------------------------|
| Contact DFO               | <input checked="" type="checkbox"/> |
| Online Agency Web Site    | <input checked="" type="checkbox"/> |
| Online Committee Web Site | <input type="checkbox"/>            |
| Online GSA FACA Web Site  | <input checked="" type="checkbox"/> |
| Publications              | <input checked="" type="checkbox"/> |
| Other                     | <input type="checkbox"/>            |

**Access Comments**

Not Applicable